

SENT VIA EMAIL

April 16, 2014

Yolanda Cruz
President
Municipal Employees' Federation (MEF)
AFSCME Local No. 101
c/o Dr. MLK Jr. Library
150 E. San Fernando St.
San Jose, CA 95112

LaVerne Washington
President
Confidential Employees' Organization (CEO)
AFSCME Local No. 101
c/o City Attorney's Office
200 E. Santa Clara St.
San Jose, CA 95113

RE: Demand to Bargain

Dear Yolanda and LaVerne:

This letter is to confirm receipt of your letter dated April 8, 2014, regarding your request to bargain over the proposed retirement board governance changes.

We will be in contact with you shortly regarding this matter.

Sincerely,



Alex Gurza
Deputy City Manager

c: Charles Allen, Business Agent, AFSCME Local No. 101
Jennifer Schembri, Deputy Director of Employee Relations